

# Amnesty International Canada AGM Inclusivity and Accessibility Statement

As an organization committed to diversity, equity, and inclusion, Amnesty International Canada strives to organize events that are a safe, welcoming, and accessible space for every person who chooses to participate.

We recognize that the format, content, and organizing model of many annual general meetings—including our own—create barriers to meaningful inclusion.

We recognize and commit to dismantling the multiple and intersecting forms of discrimination which make our annual general meetings inaccessible to some of our supporters. We commit to organizing our 2019 annual general meeting using an anti-oppression lens. [Read More.....](#)

Our goal is an annual general meeting where every participant feels safe, respected, included, supported, and inspired. We commit to providing the following at the 2019 annual general meeting:

- Diversity statement on our website and registration materials
- Registration form includes space to identify ways in which organizers can make the event accessible to participants
- On-site mental health supports
- Diversity of voices represented in plenary sessions and workshops
- Inclusion of Indigenous traditions and land acknowledgement
- Diversity of session formats catering to different learning styles
- Gender-neutral washrooms
- Accessible venue (elevators, main floor washrooms)
- Prayer and meditation room
- Break room
- Breast-feeding room
- Childcare
- Large-format printing and PowerPoint presentations available upon request
- Closed captioning for videos
- Meals and breaks are provided from Friday dinner to Saturday Lunch
- Agenda and background documents available in advance
- Participant code of conduct which includes a zero-tolerance policy for discrimination, harassment, and violence

*While we cannot guarantee a **scant-free venue**, we kindly remind participants that some people at the AGM are scent-sensitive. **Please** refrain from using scented products **if possible**.*

To further discuss how we can help ensure the annual general meeting is a safe, accessible, welcoming space for you, please contact AGM Site Coordinator Louise Mulvihill at [lmulvihill@amnesty.ca](mailto:lmulvihill@amnesty.ca).