

AMNESTY INTERNATIONAL CANADA
BOARD OF DIRECTORS
FREQUENTLY ASKED QUESTIONS

You must be a member of Amnesty International Canada to run for election according to our By-laws. This means that you must have made a financial contribution to the Branch in the 12 months prior to the AGM and that you have requested in writing to be identified as a member of Amnesty International Canada at least 30 days before the AGM. **To learn more about Amnesty membership, go to [amnesty.ca/members](https://www.amnesty.ca/members). Nominators must also be members in good standing. Nominators may be contacted to confirm that accuracy of the information on the nomination form.**

1. What skills and experiences are we looking for?

We are looking for a well-rounded person with a combination of skills and experiences. Please refer to the following questions when filling out your nominations form.

1. *Are you committed to Amnesty's Vision and Mission?* Amnesty International's vision is a world in which every person enjoys all of the human rights enshrined in the Universal Declaration of Human Rights and other international human rights standards. (For the full mission statement see www.amnesty.ca)
2. *Are you able to demonstrate integrity and respect while working with other Board Members?* You must be willing and able to work collaboratively with other Board Members who come from different identities, who may hold different world views from yours, and whose working style may be different than yours.
3. *We are looking for individuals with a combination of skills and experiences. No one person will have all of these. Do you have one or more of the following skills or experiences to contribute to the Board?*
 - knowledge of Canadian and international human rights issues;
 - fundraising experience;
 - experience with information technology systems;

- gender mainstreaming understanding and/or experience;
- experience working with youth;
- diversity and equity understanding and/or experience;
- human resources skills, including organizational development, policies and procedures;
- governance experience, especially in a non-profit, member based organization;
- legal experience regarding charities and human rights law;
- financial management skills;
- business experience, for-profit or non-profit;
- communications, including public engagement, social media;
- understanding of Amnesty International Canadian Section (English Speaking), and;
- language skills (French and Spanish)

4. *Do you bring an alternate or diverse perspective to the Board?* We welcome individuals from diverse backgrounds to the Board. Can you bring an understanding of world views that is different from the dominant view in Canadian society? These views can come from your own life experience as well as through other learning experiences.

2. What is the time commitment?

We hold three meetings each year that are two to three days in length. These meetings take place on weekends and are in, or near, Ottawa. Board members also attend the AGM if at all possible. Amnesty's AGMs now alternate between large and small meetings so that in alternate years, a small AGM is held in conjunction with a Board meeting in Ottawa.

Time commitments vary depending on committee work and can be between four hours to two days per month in addition to the meetings noted above.

3. What can you gain from this experience?

- the satisfaction of being able to contribute to human rights
- the opportunity to use and further develop your skills
- the opportunity to meet and work with a variety of interesting, committed people
- the opportunity to deepen your understanding of Amnesty and its work

- a chance for you to make a unique contribution to the evolution of the Branch

For most Board members, serving on the Board is a positive and rewarding experience.

4. What are the next steps if I wish to be nominated?

Please contact the Nominations Committee to request a nomination form link. nominations@amnesty.ca.

We have moved from paper to online forms, but if you do not have internet access, you can send your form by mail or fax:

Mail: AGM Nominations Committee, Amnesty International, 312 Laurier Ave E, Ottawa, ON K1N 1H9

Fax: 613-746-2411

Attention: Board Nominations Committee

If you would like your name to appear on the online ballot we must receive your nomination form by 4:00pm (Eastern Time) on May 3, 2019.

Please note: the Nominations Committee will interview candidates that it determines to be eligible and qualified to serve on the Board. Prior to the election, it will recommend a slate of candidates to the electorate.

5. How will I tell voters about myself and what I can offer to Amnesty Canada?

The Nominations Committee will ask you to complete an online nomination form and an online competency survey. The nomination form includes a section which asks for a candidate statement of 250 words (1500 characters) or less. This statement will be posted to the website. Your strongest competencies, as identified by you in the competency survey, and comments providing further detail on those competencies will also be posted.

The online nomination form also asks for a Youtube link to a video outlining your experience and why you feel you would be able to make a contribution to the work of Amnesty International Canada (3 minutes maximum). This too will be posted online.

Approximately a week before the election, there will be an online forum that will allow candidates to further present themselves and members to ask the

candidates questions. As soon as the forum is opened up you and all voters will receive an email with a link to it.

6. How do I submit a nomination?

Please complete the online Nomination Form by 4:00pm on May 3, 2019.

The online form requires you to

1. Confirm that you and the person nominating you are [members](#) according to the new definition;
2. Provide a candidate statement (250 words – maximum 1500 characters);
and
3. A Youtube video link.

Candidate profiles will be posted starting in May 2019.

7. Who do I contact for more information?

For more information and to request the online nomination form, feel free to contact a member of the Board Nominations Committee:

nominations@amnesty.ca.